

- 0 - I don't understand this competence or it is non-existent
- 1 - Novice: I have a basic understanding of this competence
- 2 - Advanced beginner: I can demonstrate this competence under supervision
- 3 - Competent: I can demonstrate this competence independently
- 4 - Proficient: I can supervise other people in this competence
- 5 - Expert: I develop new ways of applying this competence

